

GOVERNMENT OF ANDHRA PRADESH  
A B S T R A C T

Public Services – I & CAD Department – Sri T. Kesava Rao, AE (Retd.) formerly worked in GLB (Upper) Section, Alamuru, Gowtami Sub-division, Dowlaiswaram E.G. District - Failed to hand over the charge of his section to his reliever in complete shape, on diversion of his services to Irrigation section, Tallarevu of E.G. District – Disciplinary action initiated – a penalty of 10 % cut in pension for a period of (5) years against Sri T. Kesava Rao, AE(Retd.) imposed besides recovery an amount of ₹. 3,10,974/-- orders issued.

=====

IRRIGATION & CAD (SER.X.2) DEPARTMENT

G.O.Ms.No. 22

Date:03.05.2014

Read the following:

- 1.From the ENC(AW) Hyderabad Lr.No.Rc/ENC/ S1(2)/2796/ 2011, dt. 3.1.2012.
2. G.O.Rt.No.147, I & CAD (Ser.X.2) Dept., dt. 10.2.2012.
3. G.O.Rt.No.148, I & CAD(Ser.X.2) Dept., dt. 10.2.2012
4. From the ENC(AW) Hyderabad Lr.No.Rc/ENC/ S1(2)/2796 /2011, dt. 21.4.2012.
5. Govt.Memo.No.839/Ser.X.2/2012-1, dt. 04.08.2012.
6. From the ENC(AW) Hyderabad Proc. No.Rc/ENC/ S1(2)/ 2796/ 2011, dt. 13.09.2012
- 7.From the ENC(AW) Hyderabad Memo. No.Rc/ENC/ S1(2)/2796/ 2011, dt. 13.09.2012
8. Govt.Memo.No.839/Ser.X.1/2012-4, dt. 11.03.2013.
9. From Sri T. Kesava Rao, AE(Retd.) explanation Dt. 14.04.2013.
- 10.From the ENC(AW) Hyderabad Lr. No.Rc/ENC/ S1(2)/2796/ 2011, dt. 03.06.2013
11. Govt. Memo. No. 839/Ser.X.2/2012-6,Dt: 16.08.2013
12. From Sri T. Kesava Rao, AE(Retd.), representation, dt.11.10.2013
13. From the ENC(AW) Lr.No.Rc/ENC/S1(2)/2796/2011, dt. 28.10.2013
14. Govt. Lr.No.839/Ser.X.2/2012-8, Dt: 21.11.2013
15. From the Secretary, APPSC, Hyderabad Lr.No. 2176/RT/ 3/ 2013, dated 21.01.2014)

&&&

ORDER

In the reference 1<sup>st</sup> read above, the Engineer-in-Chief (Admn. Wing), Irrigation & CAD Department, Hyderabad has reported that , Sri T.Kesava Rao, Assistant Engineer (Retd.) earlier worked in GLB (Upper ) section, Alamuru Gowthami Sub-Division, Dowlaiswaram East Godavari has failed to handover the charge of his section to his reliever in complete shape, on diversion of his services to Irrigation Section, Tallarevu of E.G. District and subsequently he has retired from service on 30.04.2010. The Engineer-in-Chief (Admn.Wing) has therefore requested to initiate suitable disciplinary action against him.

Contd.. page .2

2. In the reference 2<sup>nd</sup> and 3<sup>rd</sup> read above, Government have initiated disciplinary action against Sri T. Kesava Rao, Asst. Engineer (Retd.) by issuing AOC, inviting his Written Statement of Defence. The Charged Officer has submitted his WSD. After examination of the WSD, the Engineer-in-Chief (Admn. Wing) has been requested to appoint an inquiry officer for conducting a detailed inquiry into the charge framed against Sri T. Kesava Rao, Assistant Engineer (Retd.), as the WSD is not convincing. Accordingly, in the reference 6<sup>th</sup> read above, the Engineer-in-Chief (Admn. Wing) has appointed the Inquiry Officer. The Inquiry officer has submitted his inquiry report stating that (1) the Charged Officer has handed over the charge before getting relieved from the section with some shortages in 7F materials. Hence the charge "**Proved**". (2) the charged Officer has made complaint in Angara Police station. Finally, the station House Officer has informed that the case was disposed as "undetectable" Cr.No.1/2006, U/s 380 IPC. In this case, there is no fault of the Charged Officer as he has acted as per the Departmental procedure in vogue. Hence the charge "**Not proved**".

3. Government after careful examination of the inquiry report have decided to accept the findings of the Inquiry Officer. Accordingly, in the reference 8<sup>th</sup> read above, a copy of the Inquiry Report has been communicated to the charged officer Sri T. Kesava Rao, Assistant Engineer (Retd.) with a direction to submit his explanation, if any, on the findings of the inquiry officer. In the reference 9<sup>th</sup> read above, Sri T. Kesava Rao, AE (Retd.) has submitted his explanation.

4. After careful examination of the explanation of the Charged Officer, it has been provisionally decided to impose a penalty of 10% cut in pension for a period of (5) years on Sri T. Kesava Rao, Assistant Engineer (Retd.) besides recovery of an amount of ₹. 3,10,974/- towards loss caused to the Government.

5. In the reference 11<sup>th</sup> read above, Sri T. Kesava Rao, Assistant Engineer (Retd.), has been directed to Show Cause as to why the penalty of 10% cut in pension for a period of (5) years should not be imposed on him for not handing over the charge of his section to his reliever in complete shape, on diversion of his services to Irrigation section, Tallarevu of E.G. District, besides recovery of an amount of ₹. 3,10,974/- (Rupees three lakhs ten thousand nine hundred and seventy four only). towards loss caused to the Government.

6. In the reference 12<sup>th</sup> read above, Sri T. Kesavara Rao, AE (Retd.) has submitted his representation with a request to drop the proposed penalty on humanitarian grounds, as no loss was caused to Government on account of him.

7. After careful examination of the entire matter it has been decided to impose a penalty of 10% cut in pension for a period of (5) years on Sri T. Kesava Rao, Assistant Engineer (Retd.) for not handing over the charge of his section to his reliever in complete shape, on diversion of his services to Irrigation section, Tallarevu of E.G. District, besides recovery of an amount of ₹. 3,10,974/- (Rupees three lakhs ten thousand nine hundred and seventy four only) towards loss caused to the Government. Accordingly, Government hereby order to impose a penalty of 10% cut in pension for a period of (5) years on Sri T. Kesava Rao, Assistant Engineer (Retd.) besides recovery of an amount of ₹. 3,10,974/- (Rupees three lakhs ten thousand nine hundred and seventy four only). towards loss caused to the Government.

//3//

8. A copy of the reference 15<sup>th</sup> read above, in which the Secretary, APPSC has communicated the concurrence of the Commission is enclosed herewith.

9. The Engineer-in-Chief (Admn.Wing), I & CAD Department, Hyderabad shall take necessary action accordingly.

(BYORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V. NAGI REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri T. Kesva Rao, Assistant Engineer (Retd.)  
through the Engineer-in-Chief (Admn,Wing),  
I &CAD CAD Department, Hyderabad

Copy to:

The Engineer-in-Chief (Admn,Wing),  
I &CAD CAD Department, Hyderabad  
The Accountant General, AP, Hyderabad.  
The Secretary to VC, APVC , Hyderabad.  
SF/SC.

//FORWARDED: : BYORDER//

SECTION OFFICER